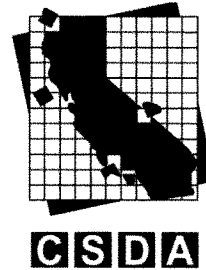


Certificate of Completion



2024 Sexual Harassment Prevention Training for Supervisors
9/4/2024

Clemens Heldmaier

Montara Water and Sanitary District

A handwritten signature in black ink, reading "Neil C. McCormick", is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer